



# To Build the Best Schools in the Country, We Rely on the Best Talent in the Country

**At Great Hearts,** our success lies in the passion, talent and dedication of our teachers. They are what bring our classrooms and curriculum to life, engaging students not just in traditional learning, but in what it means to become great-hearted men and women. We are committed to enhancing the experience of our teachers so that we can continue to attract, build and reward the most passionate and talented individuals to lead our students. We want our teachers to grow and thrive. We want to harness their vast experience and abilities to transform our whole network and each academy. Not only will this strengthen our entire network of schools, it will properly honor and cultivate those who dedicate their lives to this work.



**Great Hearts will attract the best teachers** by visiting leading academic institutions, participating in select job fairs, and by sending experienced faculty to leading universities to deliver guest lectures that help inspire graduates to consider careers in teaching.



**Great Hearts will develop the best teachers** by creating pathways to ensure the best teachers are retained year-over-year and form long-lasting careers in education; by identifying and developing master teachers who can mentor and train new faculty throughout the network; by sending teachers out to glean best practices in other school networks; by bringing in national voices to help teachers strengthen their approach in their subject areas; and by providing teachers with continuing education and professional development by working with partner institutions to develop a Masters Degree in classical education.

**Great Hearts will reward great teachers** by developing a 2-year intensive training and coaching program for incoming teachers; by providing a stipend for master teachers to mentor and train incoming teachers; and by utilizing small groups in a specific subject area to build a strong culture among teachers throughout the network.